

PHILADELPHIA INSURANCE					Board of Directors							
Establish In : 1980					Ishaq Al-Qawasmi / Chairman							
Address : Amman -Jabal Al-Hussein					Hatem Hussein / Vice							
Telephone : (5668131/2/3)					Hussein Hatem Hussein							
P.O.Box : (8663) Amman					Jamal Al-Qawasmi							
E-Mail : phico@index.com.jo					Kamal Al-Bustami							
Fax : 5693945					Adham Al-Idrisi							
No. of Branches : Local: 6 Abroad: —					Mahmoud Abu Al-Rub							
Auditors : Arab Professionals					Mohy Aldeen Al-Jamal							
Legal Counselor : Dr. Kamal Nasser												
Main Objectives of the Co.: Practicing all classes of insurance and reinsurance businesses, except life insurance.					General Manager Hatem Hussein							
					Termination Date of the Board: 31-12-2007							
	No. of Shareholder				Ownership(Share)				Ownership ratio %			
	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total
Individuals	136	0	0	136	1,975,602	0	0	1,975,602	98.780	0.000	0.000	98.780
Companies	9	0	0	9	24,398	0	0	24,398	1.220	0.000	0.000	1.220
Gov.Agencies	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Government	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Others	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Total	145	0	0	145	2,000,000	0	0	2,000,000	100.000	0.000	0.000	100.000
No.	Name of shareholders owning 5% or more of the company shares				No. of Employees							
1	Hatem Hussein				Male							
2	Adham AlIdrissi				Female							
3	Ishaq Al-Qawasmi				Total							
4	Mahmoud Abou Al-Rub				Jordanians							
5	Hussein Zakarneh				Non-Jordanians							
6	Mohy Aldeen Al-Jamal											